

DENİZ ÖZTÜRK

CONTACT INFORMATION

University of Bakırçay, Turkey
Department of Business Administration
Seyrek, Menemen Izmir 35665 TURKEY

E-mail: deniz.ozturk@bakircay.edu.tr
Mobile Phone: +90 232 493 12 11
Twitter: @denizozturkmetu

EDUCATION

- February 2019- 2020
Postdoctoral Researcher **University of Edinburgh, UK**
Visiting postdoctoral researcher in Business School
Research Title: “The Imprinting Effect in Turkish Humour Magazines: The Case of Diversification”
Advisor: Prof. John M. Amis
- 2012-2017
PhD **Yıldırım Beyazıt University, Ankara, Turkey**
Management and Organizations
GPA: 4.00/4.00
Dissertation Title: “At the Nexus of Institutional Logics and Political Networks: The Case of Academic Hiring in Newly Founded Management Departments in Turkey”
Advisor: Prof. Şükrü Özen
- 2015 Fall -2016 Spring
University of Alberta, Edmonton, Canada
Visiting PhD researcher
Strategic Management and Organization
Advisor: Prof. Michael Lounsbury
- 2010-2011
MA **London School of Economics and Political Science, UK**
Public Policy and Administration (Research Track)
Department of Government
Merit
- 2008-2011
MBA **Middle East Technical University, Ankara, Turkey**
Masters in Business Administration
Graduate School of Social Sciences
GPA: 3.68/4.00
Dissertation Title: “Workplace Bullying: Its Reflection upon Organizational Justice and Organizational Citizenship Behaviour Perceptions among Public Sector Employees”
Advisor: Prof. Semra F. Aşçıgil
- 2004-2008
BA **Middle East Technical University, Ankara, Turkey**
Political Science and Public Administration (Enrolled in first 2000 among 1.5 million applicants)
Minor in European Studies, International Relations
GPA: 3.68/4.00, GPA for Minor: 3.50/4.00
Rank: 1st

1997-2004
High school

Izmir American Collegiate Institute, Turkey
4.90/5.00, Rank: 9th

APPOINTMENTS

Bologna Coordinator, University of Bakırçay Turkey
March 2022-

Department of Business Administration, University of Bakırçay Turkey
July 2018-. Assistant Professor of Management and Organization Studies

School of Business, Ankara Yıldırım Beyazıt University Turkey
January 2014-June 2018. Research Assistant of Management

Department of Public Administration, Afyon Kocatepe University Turkey
January 2013-2014. Research Assistant

PUBLICATIONS

- Journal articles

McAteer, B., & Öztürk, D. (2023). Socio-economic integration of Syrian women in Turkey: Benefits and challenges of the cooperative model. *Forced Migration Review*, (in-press).

Öztürk, D. (2021). What does political context tell us? Understanding the persistence of ideological imprints in the case of Turkish humor magazines. *Journal of Management Inquiry*, 31(2), 197-218. <https://doi.org/10.1177/1056492621990719>

Öztürk, D., & Yüksel-Poyraz, S. (2021). Employees' perceptions of justice and workplace deviance: A moderated mediation model of ethical work climate and task type. *Turkish Journal of Business Ethics*, 14(2), 270-295.

Öztürk, D., & Aşçıgil, S.F. (2017). Workplace Bullying among public sector employees: Reflections upon organizational justice perceptions and organizational citizenship behavior. *Business and Professional Ethics Journal*, 36(1), 1-39. [doi:10.2307/48561917](https://doi.org/10.2307/48561917).

Özen, Ş., & Öztürk, D. (2016). Institutional Logics and political networks: A theoretical framework for academic staffing decisions in newly-founded management departments in Turkey. *Journal of Management and Organization Studies*, 1, 5-46.

- Book chapter(s)

Öztürk, D. (2023). From liminality to inclusion: Cooperatives as catalysts for refugee women's identity work. In L. Poonamallee, A. Howard, & S. Joy (Eds.), *Managing for social*

justice: Harnessing management theory and practice for collective well-being, (chapter 10). Palgrave Macmillan.

Öztürk, D. (2021). What does artificial intelligence mean for organizations? A systematic review of organization studies research and a way forward. In S. Bozkuş-Kahyaoğlu (Ed.), *The impact of artificial intelligence on governance, economics and finance, volume 1 (chapter 14)*. Springer. [ISBN 978-981-336-810-1](https://doi.org/10.1007/978-981-336-810-1).

PAPERS PRESENTED IN CONFERENCES

Öztürk, D. (2022). From liminality to inclusion: Cooperatives as catalysts for refugee women's identity work. 22nd Annual Conference of the European Academy of Management, Winterthur, Switzerland.

Öztürk, D. (2021). Cooperatives as drivers of (in)equality: Navigating institutional contextual barriers in a refugee women's cooperative. 37th EGOS Colloquium, Amsterdam, Netherlands.

Öztürk, D. (2020). What does political context tell us? Understanding persistence of ideological imprints in the case of Turkish humour magazines. 36th EGOS Colloquium, Hamburg, Germany.

Öztürk, D. (2020). İdeolojik damga etkilerinde siyasi bağlamı anlamak: Türk mizah dergileri örneği (Navigating political context in ideological imprinting: The case of Turkish humour magazines). 28th National Management and Organization Conference, Ankara Sosyal Bilimler Üniversitesi, Turkey.

Öztürk, D. (2018). The imprinting effect in humour magazines in Turkey: The case of diversification. 6th Austrian Early Scholars Workshop in Management, Linz, Austria.

Özen, Ş., Önder, Ç., Öztürk, D., Berberoğlu N. (2018). Theorizing the adaptation of corporate political connections to political changes and its outcomes for corporate performance in a state-dependent business system: The Turkish Case. 14th Workshop on New Institutionalism in Organization Theory, Milan, Italy.

Öztürk, D. (2017). At the nexus of political identities and institutional logics: The case of academic hiring in Turkey. 5th Austrian Early Scholars Workshop in Management, Vienna, Austria.

Öztürk, D., & Özen, Ş. (2016). Kurumsal mantıklar ve siyasal kimlikler: Akademik personel seçimine yönelik bir kuramsal çerçeve ve pilot çalışma. (Institutional logics and political identities: A theoretical framework on academic recruitment and a pilot study) 24th National Management and Organization Conference, Istanbul, Turkey.

Öztürk, D., & Özen, Ş. (2015). Institutional Logics and Networks: Academic Staffing in Management Departments of Newly Founded Universities in Turkey, 2008-2013, 11th Workshop on New Institutionalism in Organization Theory, Vienna, Austria.

Öztürk, D., & Gönenç, D. (2014). When MNCs cause social movements: Joint venture as a remedy, *European Consortium for Political Research Graduate Student Conference*, Innsbruck, Austria.

Öztürk, D. (2014). Kaynak bağımlılığı yaklaşımı ışığında Markafoni'nin doğuşu. (The rise of Markafoni from resource dependence perspective) -22nd National Management and Organization Conference, Konya, Turkey.

RESEARCH IN PROGRESS

The institutional maintenance of inequality: Organizational structures of disadvantage in the Syrian refugee crisis- (co-authored with Prof. John Amis) under review, Q1 4* journal.

COURSES TAUGHT

- Scientific Research and Report Writing, Ankara Yıldırım Beyazıt University (core BA course)
- Qualitative Research, Ankara Yıldırım Beyazıt University (elective BA course)
- Entrepreneurship, Ankara Yıldırım Beyazıt University (core BA course)
- Research Methods, Ankara Yıldırım Beyazıt University (must MBA course)
- Introduction to Business, University of Bakırçay (must BA course for Business Administration and Management Information System Departments)
- Organizational Behaviour, University of Bakırçay (must BA course for Business Administration and Health Care Management Departments)
- Organization Theory, University of Bakırçay (elective BA course)
- Seminar in Organization Theory, University of Bakırçay (elective PhD course)
- Selected Topics in Organizational Institutionalism, University of Bakırçay (elective PhD course)

RESEARCH PROJECTS

ERASMUS + KA2 Cooperation for Innovation and the Exchange of Good Practices Strategic Partnership for Adult Education Project Researcher SUPPEC (2020-2022).

TÜBİTAK (The Scientific and Technological Research Council of Turkey, Scientific and Technological Research Projects Funding Program) Project Researcher No: 116R052- How Do Largest Industrial Enterprises of Turkey Manage their Connections to Political Parties? Evolution of Political Connection Strategies after Government Change and Its Influence on Company Performance, Project Coordinator Prof Dr. Şükrü ÖZEN (2017-2018)

ERASMUS + KA2 Cooperation for Innovation and the Exchange of Good Practices Strategic Partnership for School Education Project Researcher REFUGEEClassAssistance4Teachers, Project Coordinator Ourania ARETA (2016-2019)

SERVICE TO THE PROFESSION

Organizer, Qualitative Research Workshop- University of Bakırçay Faculty of Administrative and Social Sciences (2021)- <https://www.nitelarastirma.com/>

Board Member- University of Bakırçay Career Centre (2019-)

Organizer, Research Seminar Series- University of Bakırçay Faculty of Administrative and Social Sciences (2018-)

Vice Head- University of Bakırçay Department of Business Administration (2018-2019)

RESEARCH INTERESTS

Organization theory, state-business relations, grand challenges

HONORS, AWARDS AND SCHOLARSHIPS

Ministry of Higher Education Scholarship for master's degree at the London School of Economics and Political Science (LSE)

TÜBİTAK Masters and PhD Scholarship

High Honors List, Middle East Technical University

LANGUAGE SKILLS

Turkish, Native speaker

English Fluent writer, reader and speaker (IELTS: 7.5/9.00)

French Intermediate level writer, reader

Turkish sign language (intermediate level)

REFERENCES

Prof. John Amis, University of Edinburgh Business School, UK, john.amis@ed.ac.uk

Prof. Şükrü Özen, Izmir University of Economics, Turkey, ozen.sukru@ieu.edu.tr

Prof. Çetin Önder, Social Sciences University of Ankara, Turkey, cetin.onder@asbu.edu.tr